

Subject Name: Careers

Subject intent incorporating ambition, community and kindness where possible:  
Feel free to use what is already there and tweak

## **Intent**

The intention of the Careers curriculum at Queen Elizabeth's is to provide a careers programme that allows all students to be ambitious and make well-informed choices about their onward progression and career pathways.

The curriculum intends to raise their aspirations and encourage them to consider a broad range of careers. We hope that by inspiring every student through contacts with the world of work, within their own community and beyond, they will then be able to put into context other areas of their education and increase their motivation to learn.

During their time at Queen Elizabeth's students will experience a range of careers related opportunities tailored to their individual needs and circumstances. This will include encounters of workplaces, and employers, an insight into further and higher education establishments and opportunities for personal careers guidance.

Queen Elizabeth's follows the principles of the Gatsby Benchmarks, which set out a framework of good practice.

### **The 8 Gatsby Benchmarks of good career guidance are as follows:**

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

## **Implementation**

The careers programme at Queen Elizabeth's is delivered through Personal Development lessons from Year 7 through to Year 11. Through-out the careers programme students have the opportunity to:

- To discuss their aspirations
- Meet employers and gain experience of the real-life world of work
- Make informed choices about their academic and career options
- Create an action plan to help them meet their career goals
- Develop an understanding of employability skills
- Successfully manage key transitions

We offer 1:1 Personal Careers Guidance for students in Year 10 and Year 11.

We arrange visits to National, Regional and Local careers events for groups of students, provide access to employers through assemblies in school and run school wide careers initiatives to encourage students to explore as many careers opportunities as possible.

Students are provided with experiences of the workplace opportunities in Year 10 and 12. Support, advice, guidance and strategies are provided by their tutors throughout.

### **Impact**

We will gauge the impact of our careers provision by analysing destination data to see whether we have been able to support an increasing number of pupils onto Level 3 courses and into further education. We will also continue to aim for 0% NEET outcomes.

We work in conjunction with the Heart of South West Careers Hub to regularly review our careers provision and use Compass+ to both record and track the progress we have made. This enables us to see who has received what careers support on their journey at QE.

We are also beginning to record the impact of our careers provision through regular pupil and parent surveys. The results give us the opportunity to explore the usefulness of specific encounters and helps us understand how we can make the careers experience at QE better.

Geography, PD & Careers Lead

Elisabeth McHugh